



Steve Stulck, Ed.D.

Dr. Steve Stulck works closely with leaders who are committed to generating personal and organizational breakthroughs. He has over 30 years of experience coaching and consulting with dozens of leaders—from CEOs to individual contributors. He has designed and implemented change initiatives as an executive at several major companies as well as serving as an external consultant to many organizations - established and startups. His breadth of experience allows him to actively engage with leaders over a wide range of business challenges with a particular focus on creating high-performing teams committed to achieving unprecedented results.

Steve is recognized for being able to facilitate complex conversations within work teams that lead to coordinated and aligned action. Steve provides a particular focus in his work with leaders seeking to gain insights into the assumptions and beliefs that guide their leadership behavior; generate performance levels consistent with expanded assignments and responsibilities; develop high-performing leadership teams capable of working with speed and coherence; implement strategies that call for the widespread mobilization of people across the organization and redesign business processes to increase speed, simplicity, and customer satisfaction.

As an executive coach, Steve offers a clear structure for self-reflection, generating useful feedback, and the opportunity to test each leader's models of effective leadership. Rather than simply giving advice or formulas, Steve guides individuals in crafting their development plan and supports them as they engage in the actions that create an enhanced performance. He works with individuals and teams striving to achieve ambitious results through strong relationships with direct reports and colleagues. His work often includes the leader's team, supporting them in creating norms of openness, trust, and straight talk with one another.

Past and Current Clients Include:

Agios Pharmaceutical; Atlas Venture; AT&T; Boston Medical Center; Brigham and Women's Hospital; Cambridge Associates; Cambridge Health Alliance; Genzyme; Genocoea; Clinton Foundation; Loomis Sayle; MIT Sloan School of Management; Takeda Pharmaceuticals, Union of Concerned Scientists, Project Citizenship, University of Massachusetts, Cambridge Health Alliance

Education and Affiliations:

Dr. Stulck completed his doctorate at Harvard University with a focus on organizational behavior and adult learning. He also holds an MA from The Ohio State University and a BA from the University of California. Steve speaks Spanish fluently and has extensive experience working in cross-cultural settings in Europe, Asia, Africa, and South America. He has worked extensively with family-owned businesses helping to establish strong patterns of communication and governance. He also serves as an executive coach and facilitator for several executive education programs at the Harvard Business School. He is certified in a variety of assessment tools including the Leadership Circle, MBTI, Voices 360, and the Leadership Agility Assessment.

Personal Interests:

Besides travel and woodworking, Steve works with refugee families and immigration agencies.